

Dear ETP,

At Sainsbury's our aim is to make good food joyful, accessible, and affordable for everyone, every day. One of the ways we do this is through integrating our [Plan for Better](#) strategy through the way we operate as a business to deliver commercial and sustainability outcomes.

In 2021 Sainsbury's conducted a human rights saliency assessment in which we identified which are the greatest risks to people in each of our key commodity areas. The [report](#) identified 5 salient risks, forced labour, discrimination, sustainable livelihoods, health & safety and grievance mechanisms. We subsequently made [5 public commitments](#) on the actions we will take to address these risks in our priority supply chains by 2030.

How we work in our tea supply chain

In individual supply chains, we use 4 key levers to address our most salient risks and deliver upon our commitments:

1. Minimum sourcing requirements
2. Responsible purchasing practices
3. On the ground investment to address salient risks
4. Industry-wide convening and advocacy

All our tea suppliers and growers must meet our [policy on ethical sourcing](#). We regularly work with our suppliers to ensure that they have appropriate due diligence procedures in place and provide support whenever required. In addition, 100% of our tea volumes we source are either Fairtrade or Rainforest Alliance certified.

We are currently reviewing our tea purchasing practices to ensure that they support our commitment areas and minimize negative outcomes to suppliers, workers, and farmers.

Sainsbury's has a long history of investing into our tea supply chain to promote resilience and address risks, through for example, the Fairtrade Premium, Fairly Traded programme and most recently, we were one of the first companies to implement Rainforest Alliance's SD/SI shared responsibility model.

Finally, due to the structural issues in the tea industry, we aim to collaborate with others to create lasting change. We are participating in the IDH tea living wages working group and throughout last year we sat on the JFK steering group that aimed to address issues of gender-based violence in the Kenyan tea sector.

By joining ETP we aim to learn and work collaboratively with a wider range of stakeholders to develop collaborative solutions to complex challenges plaguing the tea industry.

Kind regards,



Ruth Cranston
Director of Corporate Responsibility & Sustainability